



grow with us

STRATEGIC PLAN

2021-24

CONCORD CHRISTIAN ACADEMY IS A

life preparatory

EDUCATIONAL INSTITUTION

THAT WORKS IN HARMONY WITH

FAMILIES TO PROMOTE THE

spirititual, intellectual,

emotional, physical,

and creative growth

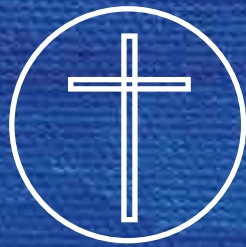
OF STUDENTS, EMPOWERING THEM

TO LIVE FOR THE GLORY OF

JESUS CHRIST.

PORTRAIT OF A GRADUATE

"And Jesus *grew in wisdom*
and stature, and in *favor*
with God and man." Luke 2:52



SPIRITUAL

- † We desire our students to ask deep questions in search of truth, knowing that truth is worth finding.
- † We desire our students to act justly, love faithfully, and walk humbly with God.
- † We desire our students to work to enhance the community in which they live through exemplary, Gospel-oriented citizenship.
- † We desire our students to become aware of their spiritual gifts, and the knowledge to use them accordingly.



INTELLECTUAL

- † We desire our students to build a deep understanding of how to think (not just what to think).
- † We desire our students to employ technology effectively, responsibly and flexibly to gain further knowledge, solve problems, and communicate solutions.
- † We desire our students to use knowledge with ingenuity and innovation to solve complex problems.

PORTRAIT OF A GRADUATE



PHYSICAL

- † We desire our students to be equipped to choose from athletic and fitness opportunities that encourage a lifestyle of wellness.
- † We desire our students to understand a healthy lifestyle that includes balance in exercise and nutrition.
- † We desire our students to have gained an understanding that we each have a unique and beautiful physique God has given us and to use their bodies in a way that praises Him, because we are fearfully and wonderfully made.



CREATIVE

- † We desire our students to identify and hone talents through music, visual arts and drama and other creative outlets.
- † We desire our students to delight in beauty and worship the Creator of beauty.
- † We desire our students to develop the skill of constructively criticizing creative works based on their level of excellence and redemptive value.



EMOTIONAL

- † We desire our students to discover and cultivate their gifts in order to help the world flourish.
- † We desire our students to understand their humanity and grow towards wholeness.
- † We desire our students to be equipped with the tools necessary for continued growth toward emotional maturity.

HISTORY

1974- CONCORD CHRISTIAN SCHOOL

Concord Christian School first opened its doors in the fall of 1974 as a ministry of First Baptist Church in Concord, NH. Housed within the FBC facility and grounds, CCS developed into a flourishing K-12 school with enrollment gains annually. In 1999, CCS was accredited by the Association of Christian Schools International (ACSI). With limited space for both church and school programs to remain in the same facility, it was decided that the church facility would house grades K-8 with plans to close the high school in 2004.



2006- CONCORD CHRISTIAN ACADEMY

Upon the closure of the Concord Christian High School, there was a strong desire to create an independent school for a PK-12 program. In the spring of 2006, Concord Christian School formed Concord Christian Academy as an independent school. Grades K-8 remained at the church facility for the 2006-2007 year and CCA began the one year search for a new facility. In the spring of 2007, after researching over 40 properties in the city of Concord, the board of directors of CCA walked into the halls of 37 Regional Drive. After much prayer, working with architects, coordinating with the city zoning board, and raising money from generous donors, CCA finally had its own home... a home that was so much more than one had ever hoped for or even dreamed as a possibility.

With the birth of CCA a new vision originated to expand the academic program to include the addition of a Pre-kindergarten program, dual enrollment college classes for juniors and seniors affording students the opportunity to earn 1+ years of college credit, and a joint accreditation with both New England Schools and Colleges (NEASC) as well as ACSI. As plans unfolded more amazing surprises awaited the CCA community. Within a decade, CCA was primed to add to the existing facility a new wing with five classrooms, a performing arts auditorium, a student center fondly named, "Kingsmen Hall", and a state-of-the-art gymnasium. More than doubling the original footprint of the school, the new additional 10,000+ square feet again showcased God's faithfulness in answering prayer.

Although the campus of Concord Christian has been relocated and the outreach to the greater central New Hampshire community has been expanded, core themes have remained constant and steadfast: qualified and caring faculty and staff, dependence on God to answer prayer and provide, commitment to academic excellence and conviction to the foundational principles of God's Word. CCA's theme verses throughout the beginning process of becoming independent until the present ring forth loud and clear:

"Now to him who is able to do immeasurably more than all we ask or imagine, accordingly to His power that is at work within us, to Him be glory in the church and in Jesus Christ throughout all generations, forever and ever!" Ephesians 3:20-21

CORE VALUES



TRUTH

We value absolute truth rooted in the Bible, creation and the personhood of Jesus Christ.

'And you will know the truth, and the truth will set you free.' John 8:32

AUTHENTICITY

We value authenticity in our relationships with both God and humanity.

'Search me, O God, and know my heart; test me and know my anxious thoughts. Point out anything in me that offends you, and lead me along the path of everlasting life.' Psalms 139:23-24

LIFE

We value the life of each person as unique, gifted and valued by God the creator.

'The thief's purpose is to steal and kill and destroy. My purpose is to give them a rich and satisfying life.' John 10:10

INTEGRITY

We value conducting ourselves with honesty and responsibility.

'People with integrity walk safely, but those who follow crooked paths will be exposed.' Proverbs 10:9

COMMUNITY

We value creating and maintaining meaningful relationships among students, families, teachers, staff, and community partners.

'Be completely humble and gentle; be patient, bearing with one another in love.' Ephesians 4:2

LEARNING

We value excellence in education while supporting a learning environment that continuously motivates all individuals to excel.

'The heart of the discerning acquires knowledge, for the ears of the wise seek it out.' Proverbs 18:15



STRATEGIC PLAN

ACADEMICS

Excellence in Education

FACULTY & STAFF

Enrich & Development

COMMUNITY

Reaching In & Out

INFRASTRUCTURE

Perserving & Expanding

STABILITY

Secure Our Future

STRATEGIC PLAN

ACADEMICS Excellence in Education

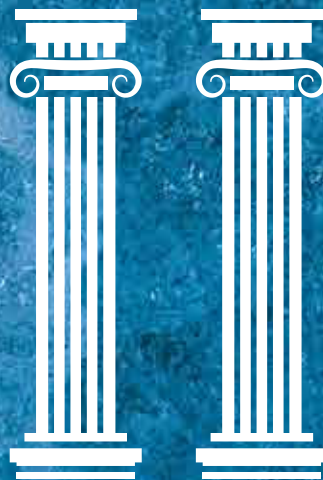
- † Uphold excellence in CCA's classrooms producing measurable results.
- † Strive to meet the unique educational needs of all students including those needing special services.
- † Enhance the focus of the creative arts providing opportunities for student to expand their creative gifts.
- † Develop a school-wide Worldview curriculum map.
- † Pursue an Integrated Trades program to provide career pathways for graduates.



STRATEGIC PLAN

FACULTY & STAFF Enrich & Development

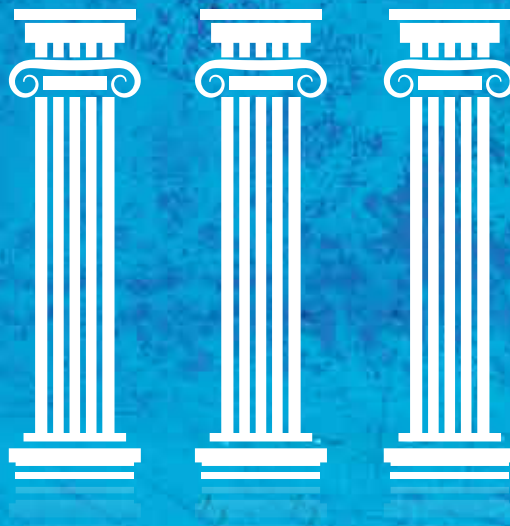
- † Seek to be a Christian school that retains and attracts high quality faculty and staff.
- † Explore and implement competitive salary and benefits that recognize the dedication our faculty and staff.
- † Encourage and enable faculty to continuously improve through professional and spiritual development.



STRATEGIC PLAN

COMMUNITY Reaching In & Out

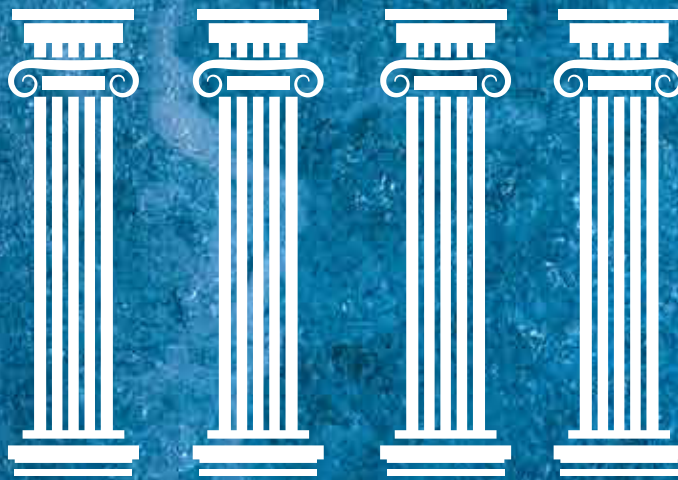
- † Provide and promote personal connections within the CCA community and beyond.
- † Strengthen parent relationships by fostering opportunities for their involvement in building culture and community.
- † Expand and promote the Quest Program camps and clinics which connect our CCA families and surrounding communities.
- † Engage CCA alumni through the annual event and intentional opportunities.



STRATEGIC PLAN

INFRASTRUCTURE Preserving & Expanding

- † Create and implement a comprehensive Master Facility Plan that outlines priorities for future buildouts.
- † Enhance the safety and security of our campus with the installation of necessary equipment.
- † Develop a robust Building Maintenance Program to preserve the integrity of our facilities.
- † Complete the “Phase 3” addition of the STEM Labs and classrooms, which will enhance educational opportunities.



STRATEGIC PLAN

STABILITY Secure Our Future

† Fill enrollment capacity to create stability in our academic program, personnel and budget.

† Establish a development program to meet the needs of our school through donor cultivation, endowment growth, and auxiliary revenue.

† Develop and implement a marketing plan that clearly articulates CCA's Mission and Educational Philosophy.



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