



Dress Code Policy

Student Dress & Appearance

Concord Christian Academy has implemented a dress code policy to promote academic excellence and wholesome values. CCA Administration works in partnership with parents to promote these values. The policy provides a framework to foster character development as students grow in wisdom and make decisions regarding personal attire. CCA encourages clothing that is appropriate in the classroom and considerate of the school community. The standard of appearance is not designed to measure a student's spirituality or define boundaries for a student's lifestyle.

Disclaimer

CCA Administration has the authority to make final determinations regarding appropriate apparel. Administration has discreet authority to make modifications or exceptions to the dress code policy as conditions warrant. The policy will remain in effect during regular school hours unless express permission is provided by CCA Administration. At the discretion of the Administration, Dress Code policy may be altered during Spirit Week, field trips, community service days, and game days for athletes.

General Dress/Appearance Standards for All Students

- **General appearance** – Clothing must be neat, clean, properly sized, and without holes, rips, patches or excessive frayed/ragged ends. Undergarments must not be visible and revealing necklines are not permitted.
- **CCA Gear** – CCA Gear creates an atmosphere of unity within our school community and is strongly encouraged. CCA Gear must not be altered in any way.
- **Shirts** – **All shirts must cover the chest/cleavage, stomach, and back.** Graphics and writing are allowed on clothing, provided they adhere to CCA's Standards of Life and Conduct.
 - Boys must wear shirts with sleeves.
 - Girls must wear appropriate shirts that cover the shoulders. Shirts with large necklines may not be plunging or revealing and must remain on both shoulders at all times. (Shirts must also be long enough to cover the abdomen and back.)
- **Shorts** – *Shorts and athletic shorts are permitted. Clothing length must not be shorter than fingertip length on the thigh. Elementary students are only permitted*

to wear shorts during quarters one and four of the school year. Swim shorts are not permitted.

- **Pants** – Dress pants, casual pants, jeans, and sweatpants are permitted; belts are not required. Flannel pants, yoga pants, leggings or anything similar are not permitted. No low-riding pants or exposed undergarments.
- **Skirts and Capris for Girls** – Skirts and capris are permitted. Clothing length must not be shorter than fingertip length on the thigh. Undergarments must not be visible under skirts. Due to recess, PE, and other activities, girls are encouraged to wear leggings or bike shorts under skirts. For elementary students, it is required.
- **Shoes** – Footwear must be worn at all times. Elementary students must wear sneakers or other closed-toe shoes and socks. An extra pair of sneakers are required for PE class.
- **Hair** – Hair must be neatly groomed and clean. Natural hair colors/dyes permissible. Extreme hairstyles and extreme color (pink, vivid purple, blue, green, etc.) are not permitted. Boys are expected to maintain a short haircut. Hats, caps, hoods worn up, and bandanas are not permitted during school hours.
- **Accessories** – Girls may wear earrings (ears only); boys are not permitted to wear earrings. Additional piercings are not permitted. Tattoos must not be exposed during school hours or when participating in school related functions.
- **Make-up for Girls** – Middle School and High School students are permitted to wear conservative and appropriate make-up; elementary students are not permitted to wear make-up.
- **Athletes** – Athletes may wear CCA approved and branded athletic warm ups on game days, determined by the coach. They may not substitute clothing for the CCA approved and branded athletic warm ups in any way. Wearing such athlete apparel on non-game days will constitute a dress code violation.
- **Girls** – Formal dress, jumper, or skirt and blouse must be appropriate for the event and length must not be shorter than the middle of the thigh. Socks or tights should accompany appropriate dress shoes with optional high heels, not to exceed one inch in height.
- **Boys** – Solid-colored dress shirt, optional tie, and black or navy pants must be appropriate for the event. Dress or casual shoes and socks are encouraged.

Middle School and High School Formal Events

- **Girls** – Formal dress and skirt must be appropriate for the event and length must not be shorter than the middle of the thigh. Additional specifications will be defined for the actual event. Please refrain from the following styles: strapless, backless, exposed stomachs, and revealing necklines. **Formal attire** includes a blouse and black/navy skirt or dress pants. **Concert attire** to be determined.
- **Boys** – Attire must be appropriate for the event and may include suit or tuxedo as specified for the actual event. At minimum, boys should wear an oxford shirt,

dress pants, coordinating tie, and belt; a suit coat is encouraged. Concert dress includes white oxford/dress shirt, black pants, belt, and coordinating tie.

Infractions and Redress

Elementary School Students in violation of the dress code policy will:

Be notified and given guidance on the dress code by the classroom teacher.

After repeated offenses the student will receive CCA gear at the family's expense to wear to class.

The teachers have the final discretion on what is and is not acceptable according to the dress code.

Middle School and High School students in violation of the dress code policy will:

Receive official notification of first offense and be provided CCA Gear at family expense to wear;

On second offense, students will serve a detention from 2:45-3:15 the next day and be provided CCA Gear at family expense to wear;

On third offense, students will serve a detention from 2:45-3:15 the next day and be provided CCA Gear at family expense to wear;

After three offenses within a semester, students will be placed on restricted dress code of CCA gear, khaki pants, and polo shirts.

Students will not be permitted to attend classes and will be sent home if they are not in restricted dress code.

The dress code monitors have the final discretion on what is and is not acceptable according to the dress code.